

Tennessee Job Order Print Document

Job Order: **1085728**

Print Date: **10/15/2021 3:48:16 PM**

Office: **American Job Center - Jackson * NEW ***

LWDB: **Southwest Tennessee**

Employer Information:

Employer Name: **Aloha Pools & Spas**

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments: **All applicants will be contacted through Jobs4tn.gov for an interview.**

Location:

Main Address:

**Aloha Pools & Spas
614 Carriage House Dr.
JACKSON, TN 38305**

Mailing Address:

**614 Carriage House Dr.
JACKSON, TN 38305**

Contact:

Contact: **DENNIS COOK**

Title: **OWNER**

Phone: **(731) 664-6446 x**

Email: **DARLAMICHELLE2@HOTMAIL.COM**

Fax:

Job Details:

Occupational Code: **47206100 Construction Laborers**

Job Title: **Pool Construction Laborer**

Industry Code: **238990 - All Other Specialty Trade Contractors**

Number of Positions: **30**

Referrals: **9999**

Earliest Date to Display: **10/18/2021**

Last Date Job Order Will Display: **12/26/2021**

Job Order Followup: **11/17/2021**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **ALC/H-2B**

Job Duties and Skills:

Description: **Aloha Pools of Jackson LLC is looking to fill Pool Construction Laborer positions in Multiple Cities & Towns w/in [West Tennessee nonmetropolitan area; Jackson, TN; Memphis, TN-MS-AR] Carroll, Chester, Crockett, Fayette, Gibson, Hardeman, Haywood, Henderson & Madison Counties. This is a temp, fulltime position & we are looking to fill 30 job openings for employment from 1/16/2022 to 10/15/2022.**

Job Duties and Requirements include: **Conduct swimming pool install tasks to include: clean work site, collect & dispose of rubble trash & debris. Dig ditches, hand bore under driveways & sidewalks, assist w/mixing, pouring & placing concrete, help construction laborers by performing duties of lesser skill. Load/unload necessary equipment and supplies for job. Light facility/equipment maintenance during inclement weather, as needed. Involves bending, stooping, lifting & stretching on a frequent basis. Must be able to lift 50 lbs often, work in extreme weather. Optional housing and shared transportation if available, rent for housing at \$60.00 per week. Optional deduction from pay for rent, Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. On the job training provided. Must pass employer paid post hire drug test. Transportation provided to jobsite from central location in Jackson, TN.**

Terms & Conditions of Employment: **\$15.92 to \$17.92 per hour at least 40 hours per week. M-F (with a possibility of Sat) 8:00 AM to 5:00 PM (schedule varies). Overtime is available as needed. Overtime rate is \$23.88 to \$26.88 per hour. Possibility of Performance based raise or bonus.**

Transportation: **Employer will provide advance transportation costs for most economical common carrier for workers,**

either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$13.17 per day during travel to a maximum of \$55.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is weekly.

Employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law unless elected by employee. Elective deductions will only be made with the approval of the worker, and will not drop the workers overall wage rate below the USDOL required wage. H-2B Workers whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Aloha Pools of Jackson LLC, 614 Carriage House Dr. STE A, Jackson, TN 38305 (731) 664-6446

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: TN Career Center, 362 Carriage House Dr, Jackson, TN 38305. Refer to this Job Order or submit an application online at: <https://www.jobs4tn.gov>

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Employer paid post hire drug test**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.92 Hour**

Maximum Salary: **17.92 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **Advance pay and housing provided and deducted from pay with approval of worker. Housing is \$60.00 per week. Bonuses could be given.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☐ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:Green Job: **No**Featured Job: **No**Federal Contractor: **No**Job Order is for Veterans Only: **None Selected**Subsidized by ARRA (Stimulus): **No**In an Enterprise Zone: **No**Court Ordered Affirmative Action: **No****Staff Information:**Category: **Regular (Non Domestic)**Status: **Veteran Hold**Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: